

HARRY'S STEAKHOUSE

Harry's Steakhouse- 421 Demers Ave-Grand Forks, ND 58201

An Equal Opportunity Employer

APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION:

Date of Application ____/____/____

Name _____
Last First Middle

Address _____
Street Address

City State Zip

Phone Number (_____) _____ Are you 18 years of age or older? Yes No

Referred by _____

EMPLOYMENT DESIRED:

Position applied for _____

Date you can start _____ Salary desired _____

Full Time Part Time Days Evenings

Are you employed? Yes No If so, may we inquire of your present and prior employers? Yes No

Ever worked at: Happy Harry's Yes No Ground Round Grill & Yes No
Bottle Shops? Bar-Grand Forks?

EDUCATION:

Name and location of School Number of years attended

High School _____

College _____

Trade, business or correspondence school _____

SPECIAL SKILLS AND EXPERIENCE:

Please state any other background, licenses, skills or experience which you feel especially qualifies you for the position for which application is made:

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BUSINESS EXPERIENCE: PREVIOUS EMPLOYERS, starting with most recent

1 Employer _____ From _____ To _____
Address _____
Your Position _____ Wages _____ per _____
Immediate Supervisor _____ Title _____
Phone Number (_____) _____
Your reason for leaving _____

2 Employer _____ From _____ To _____
Address _____
Your Position _____ Wages _____ per _____
Immediate Supervisor _____ Title _____
Phone Number (_____) _____
Your reason for leaving _____

3 Employer _____ From _____ To _____
Address _____
Your Position _____ Wages _____ per _____
Immediate Supervisor _____ Title _____
Phone Number (_____) _____
Your reason for leaving _____

REFERENCES: GIVE BELOW THE NAMES, ADDRESSES AND PHONE NUMBERS OF TWO PERSONS: 1) NOT RELATED TO YOU AND 2) NOT A FORMER EMPLOYER

Name _____ Years known _____
Address _____
Phone (_____) _____ Business or relationship _____

Name _____ Years known _____
Address _____
Phone (_____) _____ Business or relationship _____

Applicant hereby understands and represents:

- (a) Applicant represents that the statements and information set forth herein are true, correct and complete and understands that the employer will rely on said information in order to make a decision of whether or not to employ Applicant. Applicant may be rejected for employment or Employer may terminate any employment offered or commenced, among other reasons, if it appears any statement or information is untrue or incomplete.
- (b) If a conditional offer of employment is made by Employer or if applicant is employed, applicant shall be required to furnish applicant's social security number and that applicant is legally authorized to work in the United States. Following a conditional offer of employment made to Applicant, Applicant may be required to submit to a medical examination as to work related abilities or conditions if required of all other persons conditionally offered employment. If employed, applicant may thereafter be required to furnish medical history and prior illness or injury information sufficient to permit Employer to register for benefits or protection under the Workers' Compensation Second Injury Fund, and other personal information required or permitted by law.
- (c) Applicant acknowledges that if employed by Employer, Applicant shall be at all times an employee at will, and such employment may be terminated or suspended at any time by Employer, with or without cause, or for no cause whatsoever, in the sole discretion of Employer for any reason not specifically precluded by applicable law. Neither the acceptance of this application nor an offer of employment, nor the employment of Applicant shall constitute or be construed as a promise, agreement, or commitment of Employer of continuing employment of Applicant. If employed, Applicant shall be required to comply with all proper Employer policies, rules and instructions, and employer reserves the right to amend, change or terminate any such policies, rules and instructions at any time in its sole discretion unless prohibited by law.

Date _____ Applicant's Signature _____

Print or Type Applicant's Name _____